



We The People



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Dear Team,

People are what make this Company great. We are pleased to have you as a part of the working team at NSL Sugars Limited. Our business units and corporate support functions all work together to produce good results for the NSL Sugars. One of the things that makes NSL Sugars work so well is our clearly articulated strategy, vision and values.

STRATEGY

Emerge as best cost manufacturer

- Enhance financial strength
- Leadership through Innovation
- Integrity at all levels
- Profitability is a must
- Excellence in all we do
- People make the difference

VISION

- FY 2014-15 we have to achieve 40 lacs cane crushing
- FY 2014-15 Cane Development & Plantation for 45 Lac crushing in 2015-16
- We are committed to Lean Manufacturing at all levels of NSL Sugars, both in the factories as well as in the office. The principles of “lean” are woven all through our strategy, vision and values. We strongly encourage you to make thinking “lean” a way of life.
- The combination of continuous innovation, quality products, lean thinking, and a strong corporate & plant structure, coupled with NSL Sugars outstanding teams, holds the promise of a bright future for NSL Sugars Ltd!

VALUES

- 1. Right people 2. Team work 3. Integrity 4. Think Big 5. Speed 6. Quality 7. Fairness to all 8. Accountability
- To create a work environment that gives employees the opportunity to develop their best selves and to do their best work.
- Every person's job is important, not only to their own success, but also to the success of every other person at NSL Sugars Ltd.
- We welcome employee suggestions for improvement, wherever that may be.
- We hope that new employees find their work culture at NSL Sugars a happy one and that our committed employees make all the newcomers feel comfortable.

With the team in place and with the help of our competent and experienced colleagues, we are really making strides in achieving our strategic goals in the years to come.

Wish you Happy Deepawali and New Crushing season. Thank you.

**Sincerely ,
Ravindra Singh Singhvi
Managing Director & CEO**

Koppa Unit



Ganesh Chaturdhi Celebrations – Aug'14



Safety Training – Sep'14



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- Crushed 5668 MT of Cane on 28.09.2014, which is ever highest day crushing in the history of NSL Sugars Ltd., Koppa.
- Achieved 60,101 liters Alcohol production on 25.09.2014 which is ever highest day production in the history of Koppa.

Tungabhadra Unit



Donate **blood**
to save lives

Blood donation camp



Health Camp

Organized for employees – Sep'14



➤ Exceeded the target for Power in both Generation & Exports
– Sep'14

| Power | Target in Units | Actuals in Units |
|------------|-----------------|------------------|
| Generation | 19317073 | 19397000 |
| Export | 17859085 | 18031000 |

Aland Unit



Safety day Celebrations



Independence day Celebrations – Aug'14



Health Camp



Jay Mahesh Unit



Safety Training – PPE – Sep'14



Ganesh Chaturdhi Celebrations – Aug'14



KSL Unit



Cricket Tournament – August '14



Batukamma Celebrations – Sep'14



Ganesh Chaturdhi Celebrations – August '14



Initiatives

Employee Development:

Employee development is the priority for NSL Sugars Ltd. HR believes that the performance of an organisation is directly proportional to the quality of its Human Capital. In order to build capabilities for our employees at all levels HR has designed and developed a Learning frame work which will be implemented effectively in the days to come.

To start with HR has organised a two day work shop called “Together V Win” for all HODs and deputy HODs in our all plants.

The objectives of the work shop are:

- Understand the larger purpose of the Team.
- Understand Individual Role towards Team Goals.
- Importance of Clear Interdepartmental Communication and Collaboration.
- Understand Elements and Application of Open Communication at workplace.
- Learn Assertive Communication
- Learn elements of Goal Setting
- Learn to create a win-win in conflict and adverse situations
- The workshop was received well and most of the participants have expressed they will practice the concepts discussed during the program at work place to make it effective.
- HR will launch capability building initiatives across all plants for the employees very soon.

Few moments captured during the work shop

Krishnaveni 2nd & 3rd July'14



Tungabhadra 10th & 11th July'14



Aland 21st & 22nd July'14



Jai Mahesh 24th & 25th Jul'14



Koppa 7th & 8th Aug'14



Apart from Employee Development, Quality initiatives are lined up.



Great lines by KV Ramachadran:

“Change can not be given to you every time .
You must bring the change.”

Who is KV Ramachandran...?

He is a bus Conductor. Now read Again !!!

Shared by : Vijayamahantesh – Dy. Manager (HR & Admn.) TSL

One Day A Rich Dad Took His Son On A Trip To Village.

He Wanted to show him how poor someone can be.
They spent time on the farm of a poor family.

Dad asked, “Did you see how poor they are?
What did you learn?”.

Son said, “We have one dog, they have four,
we have pool, they have rivers,
we have lanterns at night, they have stars,
we buy foods, they grow theirs,
we have walls to protect us, they have friends,
we have encyclopaedias, they have Bible”

Then They headed,
“Thanks Dad for showing me how poor we are.”

MORAL LESSON:

It s not about money that make us rich,
it's about simplicity of having God in our lives.

Share This Story If You Agree With The Moral

Alsoaieg
.com



Welcome to NSL Family

AUGUST 2014

Mr. Surendra Daga has joined us as Sr.DGM (F&A) at Corporate office, Hyderabad on 1st Aug14.



Mr. Shanker Sheegehalli has joined us as Asst Manager (Process) at NSL Sugars Ltd, Aland Unit on 6th Aug'14.



Mr. Shambu Murthy N has joined us as Sr Asst Manager (Cane) at NSL Sugars Ltd, Koppa Unit on 6th Aug'14.



Mr. Thammaiah C has joined us as Asst Manager (Cane) at NSL Sugars Ltd, Koppa Unit on 11th Aug'14.



Mr. Chintamani B Patil has joined us as Sr.Manager (F& A) at NSL Sugars Ltd, Aland Unit on 11th Aug'14.



Mr. G Balasubrahmanyam has joined us as Sr. Asst Manager (Process) at NSL Sugars Ltd, Koppa Unit on 13th Aug'14.



Mr. N Srinivas has joined us as Manager - Taxation at Corporate office, Hyderabad on 13th Aug'14.



Mr. Ch Srinivasa Rao has joined us as AGM-Finance at Corporate office, Hyderabad on 13th Aug'14.



Mr. G V Ramana Rao has joined us as Sr.Manager – Commercial at NSL Sugars, KSL Unit, on 21st Aug14



Mr Jitendra Kumar has joined us as AGM – Accounts at NSL Sugars, Aland Unit, on 25th Aug14.



Welcome to NSL Family

SEPTEMBER 2014

Mr. Prabhakar Rawal has joined us as AGM –HR IR at NSL Sugars Ltd, Aland on 1st Sept'14.



Mr. Sumedh Kulkarni has joined us as Dy. Manager Legal at NSL Sugars Ltd, Aland on 5th Sept'14.



Mr. S Venkateswarlu has joined us as DGM –Cane at NSL Sugars Ltd, Tungabhadra on 5th Sept'14.



Mr. Vijay Shankar has joined us as Assistant Manager (Distillery) at NSL Sugars Ltd, KSL on 12th Sept'14.



Mr. A Prabhakar Reddy has joined us as Sr Manager (Cane) at NSL Sugars Ltd, Tungabhadra on 22nd Sept'14.

Mr. V Ramakrishna has joined us as Manager(Cane) at NSL Sugars Ltd, KSL on 26th Sept'14.



Mr. S Rangaprasad has joined us as Vice President (Unit Head) at NSL Sugars Ltd, Aland on 27th Sept'14.



Inspirational Quote of the Month

Whether you think you can or you think you cannot, you are right - Henry Ford

We would really appreciate your participation to make it a ongoing process by sharing your required inputs for the next edition of Emagazine as we have enough space for highlighting your contributions. **Happy Reading....**